

SECTION 100 – DISTRICT ORGANIZATION AND ADMINISTRATION

PROGRAM IMPROVEMENT SERVICES

POLICY 109

ARTICLE 1 AUTHORIZATION

- A. The District shall maintain a continuous focus on the improvement of programs including:
1. Efforts to recruit, employ, and retain high quality staff;
 2. Instructional improvement through staff development and evaluation;
 3. Implementation of a Curricular process that includes evaluation, revision, implementation and monitoring on an established cycle; and implementation of curriculum in each subject area that has a clearly defined scope and sequence, and is aligned with adopted standards;
 4. Implementation and monitoring of a well organized and effective system of assessments to determine student success in achieving established grade and subject expectations.
 5. Coordination and management of federal and other program grants to assure that they support improvement efforts and the mission of the District.

ARTICLE 2 STAFF

- A. The Director of Educational Services shall, with Principals, coordinate program improvement planning and implementation. The Director shall report to the Superintendent. A job description, including qualifications, for the Director shall be on file in the District Personnel Office.
- B. Specialists and clerical staff to support the program of improvement may be employed as determined essential by the Director of Educational Services and Superintendent within budget parameters established by the Board. A job description, including qualifications, for each Program Improvement Services position shall be on file in the District Personnel Office.

References:

C.R.S. 22-32-109 (1) (b) Policies for Efficient District Administration
C.R.S. 22-32-109 (1) (f) (l) Employ Personnel to Maintain Operations
Adopted 4/2/03; Revised 10/2/06